



Department of
Education

Employee Performance and Development policy and procedures v3.0 - effective 17 February 2026

Effective date: 17 February 2026

Version: 3.0

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1. Download future policy

[Employee Performance and Development policy and procedures v3.0 - effective 17 February 2026 v3.0 \(PDF - 2.8MB\)](#)

2. Contact information

Policy manager:

Director, Industrial and Employee Relations

Policy contact Officer:

Manager, Employee Relations

Telephone (08) 9264 4921(option 2)

3. More information

Supporting content

Procedure

[Substandard Performance Procedures - to be replaced 17 February 2026](#)

[Employee Performance Procedures - to be replaced on 17 February 2026](#)

Policy

[Employee Performance Policy - to be replaced 17 February 2026](#)

Policy review date

17 February 2029