

Regional Early Education & Development Inc.

known as **REED**, is a community owned not for profit organisation whose core business is the provision of high quality Early Childhood Education and Care (ECEC) services for families living and working in rural and regional Western Australia.

REED provides a growing number of services including centre based childcare, before and after school care, vacation care and Family Day Care in the homes of Educators and 'In Venue' Family Day Care with a single Educator in a community facility.

We aim to be the employer of choice.

OUR VALUES

QUALITY - It is our responsibility to provide the highest quality of service that we can to the young children whose well-being is the focus of our work.

PARTNERSHIP – "It takes a village to raise a child".

REED believes we will only be successful when we work in partnership with families and the community.

RESPECT - REED respects and acknowledges the skills of many different people who help us build our organisation and provide the best possible education and care for young children.

INTEGRITY - REED applies the highest standards of accountability in our management of the public funds and private contributions which support the not-for-profit organisation.





Contact REED WA

T: 08 6832 3825 E: admin@reedwa.org.au

Learn more about REED and our services at www.reedwa.org.au

Other Useful Contacts

South Regional TAFE

T: 08 9881 9000

www.southregionaltafe.wa.edu.au

AMA Trainee Services

T: 1800 808 568

www.amaats.com.au



Considering a career in Childcare?

REED has employment opportunities in the Wheatbelt



'For me, it was the magic of early childhood that drew me in to working in childcare and studying to become an early childhood teacher. Young children have so much curiosity, creativity, energy and imagination and it is an honour to work with them and get to know their unique personalities. The first five years of life are hugely significant in terms of brain development and laying the foundations for all future learning and growth, so a career as an early childhood educator means you will play an integral role in children's development and wellbeing. It is a demanding job at times, but also incredibly rewarding, and no two days are ever the same!'

Bronwyn Palm REED Programme Developer - Early Childhood Teacher

'At REED we support our team and provide high quality professional development. We're dedicated to the education and career progression of our team'.

Kylie Helgesen General Manager

Becoming an Educator - what qualifications are needed for roles in Childcare?

- Assistant Educators generally have a Certificate III in Early Childhood Education and Care.
- Qualified Educators require a Diploma in Early Childhood Education and Care.
- Team Leaders and Coordinators need a Diploma qualification and experience.
- Completing a Diploma qualification provides pathway to University and continued studies to graduate as an Early Childhood Teacher.

Certificate 111 and Diploma qualifications can be obtained through fulltime, part time and online studies.

Enrolment and working towards completion of a Certificate 111 can lead to employment as an Assistant Educator.

Completion of Certificate 111 and enrolment in a Diploma course can lead to employment as a Qualified Educator.

Subsidised TAFE Fees

The WA State Government recently announced that from January 2020, TAFE fees will be halved for 34 high priority qualifications, including childcare. For additional information about TAFE fees please visit www.southregionaltafe.wa.edu.au.

Benefits of training and working with REED

You'll be contributing to the development and future wellbeing in the important early years of children's lives. It's now very well known that 'getting it right' in the early years vitally important for children to thrive in school and their adult lives.

REED is committed to keeping people in our country communities, living and working in our Wheatbelt towns.

This is why REED will be offering traineeships for Certificate III and Diploma qualifications.

This means, you can work and study at the same time, pay reduced fees, receive on the job experience and great support from our Educators who have worked in childcare for many years and have a wealth of knowledge and experience.

REED has a partnership with South Regional TAFE and offers ongoing professional development and career pathways.

REED wants more young people to consider living and working in the Wheatbelt region.

If this is something you are interested in or want to find out more, please contact REED on the details below and speak with the General Manager:

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A typical day in the life of an Educator

- Mornings are busy children being dropped off, connecting with parents, play time and breakfast for some children before they go to school.
- Mid-morning time for structured play
 outdoors, weather permitting.
- Morning tea time fresh fruit shared by the children in a group.
- Focus on individual children and groups learning through play, perhaps painting, dancing and water play.
- Lunchtime shared with the children an opportunity to talk about healthy foods and nutrition.
- After lunch sleep or rest time and time to get ready for the afternoon's activities.
- Then it's afternoon music time or storytelling,
 with more outdoor play as children arrive after school.
- Pick up and another opportunity to meet and chat with parents about the day's activities and children's development and individual needs.
- Some quiet time for reflection at the end of a busy, rewarding day and it's time to prepare for tomorrow!