Caring for Country together: roadmap

Implementation is everybody's responsibility.

Successful achievement requires unified action by all – staff, students, and school communities.

This roadmap will guide action on Caring for Country together – our sustainability framework and is a tool for individuals, school communities and the Department:

- 1. to assess the sustainability initiatives they are currently undertaking
- 2. to have shared conversations to identify what they need to do next to enhance their impact.

Emerging Developing Work in progress	Established Good practice common	Embedded Culture of best practice
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Curriculum – We work collaboratively with our students, teachers and school communities to bring knowledge of sustainability principles together with practical behaviours, to integrate into everyday lives.

Student

Students learn about sustainability, but on an ad hoc basis.

Classroom

Teachers consider sustainability when delivering the curriculum.

Schools

Implementation of education for sustainability is fragmented and often driven by 'champions'.

System

Sustainability initiatives are present at a system level, but require greater engagement by schools.

Student

Students learn about sustainability through meaningful context provided in teaching and learning programs.

Classroom

Teachers look to integrate the sustainability crosscurriculum priority in teaching and learning programs, where appropriate.

Schools

Each teacher acknowledges the part they can play in supporting education for sustainability as part of a whole-school approach.

System

Ongoing and more concerted efforts are made to support schools to engage with whole-school planning frameworks specifically Sustainable Schools WA, and projects such as Two-way Science.

Student

Students are provided opportunities to build knowledge on sustainability and engage in transformative education practices.

Classroom

Classrooms adopt consistent approaches to education for sustainability.

Schools

School staff integrate sustainability initiatives with curriculum.

System

Coordinated system-wide professional learning for staff, teachers and principals.

Student

Students are provided with significant, ongoing opportunities to learn about and take action for sustainability.

Classroom

Teachers provide culturally responsive, practical, action-based 'two way' learning opportunities in the classroom.

Schools

Whole-school sustainability plans support and drive curriculum delivery.

System

Network collaboration supports improvement in integrating sustainability, and sharing and weaving knowledge systems into schools.

Infrastructure – We positively influence others by firmly upholding sustainability principles in the planning and development of new and existing infrastructure.

Plar

Limited consideration of sustainability in the planning of new infrastructure.

Design

Design is focused on function and efficiency only, and only considers sustainability if convenient.

Build

The building of new infrastructure rarely, if ever, implements sustainable construction methods.

Commissio

The sustainability practices of contracted service providers are unclear or non-existent.

Plar

Sustainability is considered in infrastructure planning, but is compliance-driven or ad hoc.

Design

New infrastructure is designed with elements of sustainability in mind, but is secondary to cost efficiency.

Build

Sustainable construction methods are considered, but not always prioritised when building.

Commission

Sustainability is a consideration when commissioning new infrastructure.

Pla

Sustainable design is a guiding feature in the planning of new infrastructure.

Design

Thoughtful design of infrastructure that supports sustainability principles in operations.

Build

Sustainable construction methods are often used in the building of new infrastructure.

Commissio

Providers are strongly encouraged to consider sustainability practices in order to be contracted.

Plan

Social/cultural, environmental and economic sustainability are core to the planning of new infrastructure.

Design

Sustainable design principles are seamlessly integrated into the design of new infrastructure.

Build

The construction of new infrastructure is underpinned by sustainability action plans.

Commissio

Sustainability and long-term benefits are prioritised when commissioning new infrastructure.

Operations - We are committed to applying sustainability principles in the use and management of materials across our operational activities.

Water

Approaches to saving water across Department sites are either informal or poorly implemented.

Energy

Energy consumption is an afterthought or secondary consideration in operations.

Waste

Waste management approaches rely primarily on goodwill, or are not pursued.

Maintenance

Little to no knowledge or implementation of sustainable maintenance practices.

Natural environment / Country

Little or no remnant vegetation exists on the site. Minimal native plants and animals are present.

Water

Clear approach to saving water across Department sites, but done so in isolation from planning processes.

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Opportunities to improve energy efficiency are considered, but lack clarity of implementation

Waste

Coordination and management of resources that are used and purchased to reduce waste.

Maintenance

Sustainable maintenance practices are implemented, but on an ad hoc or inconsistent basis.

Natural environment / Country

Some remnant vegetation exists on site and/or native plants have been established. Some native animals are present.

Water

Water-saving approaches are drawn on across all relevant operations.

Energy

Well-defined energy reduction initiatives are incentivised or supported.

Waste

Implementation of specific waste reduction initiatives across all operations.

Maintenance

Sustainability is a central consideration of site managers including economic and environmental sustainability.

Natural environment / Country

Some remnant vegetation exists on site and significant re-vegetation with native plants has taken place.
A reasonable amount of native animals are present.

Wate

The use of water is optimised across Department sites through thoughtful planning and consideration of sustainability in processes and methods.

Lileigy

Initiatives that reduce the energy footprint are prioritised and pursued in all operations.

Waste

Initiatives to avoid waste, recover more resources and protect the environment are actively supported.

Maintenance

Sustainability considerations drive the maintenance of buildings and school grounds.

Natural environment / Country

Significant amount of remnant vegetation exists on site, complemented by native plants being established. A significant amount of native animals are present.