AUSTRALIAN APPRENTICESHIP SUPPORT NETWORK

# Gateway Service In-Training Supp





Open the 'gate' to the best options for your career or business with the Apprenticeship Community's Gateway Services.

### When it comes to career paths, there's no point fitting 'square pegs into round holes'.

That's why at The Apprenticeship Community we provide 'Gateway Services', a comprehensive range of tools to assess a job seeker's skills, interests and motivations, helping them find an ideal career pathway.

Gateway Services support people into career paths that they are passionate about, ensuring a perfect match for employers, their business and the industry. Fitting 'round pegs into round holes'.

For job seekers, the service includes career exploration tools and pre-employment screening before deciding on further study, job placement or apprenticeship or traineeship pathways. We also provide ongoing support once commencing an apprenticeship or traineeship, with access to a tailored support plan.

For employers, The Apprenticeship Community's Gateway Services offer NO-COST recruitment services when sourcing an apprentice or trainee for your business. We identify the right people for the right job through screening, testing and suitability-matching, prior to sign-up.

The Apprenticeship Community is an Apprenticeship Network Provider contracted by the Australian Government to deliver Australian Apprenticeship Support Network (AASN) Services. Our Gateway Services are contributing to successful outcomes for job seekers, businesses and industry.

Call us today to list your vacancy - 1300 363 050

66

As the largest GTO in the Great Southern Region, we need a reliable and prompt AASN service to ensure our apprentices and trainees are commenced in an informative and timely manner. We recommend this service to our clients that choose to employ their apprentices or trainees directly and benefit from this level of service ourselves.

### Mark Barrett

Operations Manager, ATC Work Smart

### In-Training Support ... tailored for success

We recognise that every workplace is different so at The Apprenticeship Community we offer In-Training Support for apprentices or trainees and for employers, individually tailoring these to your needs. We offer many support services to help both on and off the job.

### IN-TRAINING SUPPORT MAY INCLUDE



A combination of face-toface, over the phone or online engagements to address needs and concerns of the apprentice/ trainee or the employer.



A tailored support plan may include mentoring for your apprentice to address and advise on any work performance issues, or personal issues affecting their performance.



Assistance with life issues including effective communication and relationship help, budgeting, paying bills and saving goals (eg saving for that new car!)



Advice and linkages to broader referral services (eg counselling and accommodation assistance) for apprentices or trainees experiencing personal issues or addictions.

# 66

The Apprenticeship Community's In-Training Support is provided at no cost and we've supported hundreds of businesses just like yours...

#### **EMPLOYER SUPPORT**

As an employer, working, training and supporting the growth of another person can be challenging for many reasons, including busy workloads or managing and understanding younger generations.

In-Training Support aims to address and solve these issues before they negatively affect your apprentice, your business and other employees. And we are just a phone call away when you need a mentor.

Mentors can assist you to manage your apprentice or trainee, providing support for on-the-job issues as well as personal issues that are affecting their work performance (eg financial, housing etc).

A mentor can free up your time to focus on the business, while making a positive impact on staff retention rates.

In-Training Support is at no cost to your business and we have supported hundreds of businesses just like yours, keeping their apprentice or trainee on track to successful completion of their qualification.

Bo Kalael

# Find The Apprenticeship Community at an office near you:

### WESTERN AUSTRALIA

### **QUEENSLAND**

### METRO AND REGIONAL: 08 6165 3362

Perth - Rivervale Perth - Balcatta Albany Bunbury Geraldton Karratha Kalgoorlie

### FAR NORTH: 08 9193 5207

BROOME DERBY FITZROY CROSSING HALLS CREEK KUNUNURRA METRO & REGIONAL: 13 28 79

BUNDABERG CAIRNS GLADSTONE Gympif HERVEY BAY IPSWICH LOGAN Маскау NOOSAVILLE NORTH LAKES ROCKHAMPTON Southport Тоошомва TOWNSVILLE WARWICK (AND SERVICING ALL OTHER QLD REGIONS BY APPOINTMENT)

Far North Queensland & Torres Strait: (07) 4058 3365

Thursday Island Bamaga (also servicing outer islands) Weipa Cape York Region

# Join the community:

**L** 1300 363 050

theapprenticeshipcommunity.com.au



The Apprenticeship Community is contracted by the Australian Government Department of Education and Training to administer the Australian Apprenticeships Incentive Program. The Apprenticeship Community has made every effort to ensure the accuracy of this information at the time of printing. Eligibility criteria applies to all Australian Apprenticeships and Traineeships. For more information please contact The Apprenticeship Community on 13 28 79. The Apprenticeship Community is a trading division of The BUSY Group Ltd (ABN 17 575 363 535 / ACN 168 870 326) © July 2015.