

APPENDIX A. STATEMENT OF INTENT AND COMMITMENT TO OCCUPATIONAL SAFETY AND HEALTH



Statement of intent and commitment to occupational safety and health

- The Western Australian Department of Education, as far as practicable, will provide for the safety and health at work of all its employees and others affected by the delivery of its services at all its workplaces.
- The Department strives to achieve safety excellence in its activities at all levels of the organisation and enlists the support and cooperation of management and employees in developing solutions to eliminate unsafe working conditions and practices.
- The Department's principals and line managers are responsible for verifying that the *Code of practice on occupational safety and health in the Western Australian public sector 2007* is adopted and implemented.
- Line managers at all levels within the Department are responsible for the safety and health of all employees under their control.
- Employees are required to take reasonable care for their own safety and health at work, follow all instructions and safe working procedures established to protect their safety and that of others, and to report all identified hazards, accidents/incidents and harm to health in the workplace to their line managers.
- Employees are provided with the required training so that, so far as practicable, they can maintain the necessary skills and required competencies to work safely.
- Relevant information regarding safety and health is openly communicated across the Department. All employees should feel confident that they can communicate any such information without fear of retribution.
- The Department applies a consultative approach to hazard/incident reporting and investigation in order to cultivate a positive safety culture in which a team approach is adopted to resolve problems and prevent recurrences.
- The Department cooperates fully with the relevant regulatory bodies and works with other agencies to further the understanding, implementation and development of best practice safety, health and risk management.
- The Department promotes safety and health activities and encourages the election of safety and health representatives and/or formation of safety and health committees in workplaces, in accordance with legislative obligations.



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