

Your Path. Your Future.

The Ultimate Guide to Apprenticeships & Traineeships in WA

Whether you are finishing high school or looking to switch careers, the “earn while you learn” is an exciting pathway that could reward you with a nationally recognised qualification and a rewarding career.

1. Choose Your Pathway

Path	What is it?	Duration
School-Based Apprenticeship or Traineeship	A part-time program for students to work and train while completing their secondary school certificate.	During Years 10 - 12
Pre-Apprenticeships/Traineeships	Courses designed to give you job-ready skills and knowledge, and a ‘taster’ of working in a particular industry or job role. They can also help you get a headstart into a related apprenticeship or traineeship.	Varies (short-term)
Apprenticeships	Structured, hands-on training in trades such as construction, hospitality, automotive and creative industries.	3 - 4 years
Traineeships	Paid work combined with structured training in sectors such as business, IT and healthcare.	12 - 48 Months

2. Tailored support to help you thrive

Ongoing support for all apprentices and trainees: Regardless of the industry and profession you have chosen, our mentoring team is here to support your journey and ensure you are on track to achieve a positive training outcome.

Eligible apprentices can access **specialist services** designed to ensure productive and positive work environments and successful completions. In WA, Apprenticeship Support Australia (ASA) is the **only provider** in WA covering all the following specialist services.



- **Women in Trades:** Access to a specialist career support program designed to help women thrive and succeed in non-traditional trade careers.



- **First Nations Australian apprentices:** Receive culturally supportive guidance, professional development and pastoral care to help you achieve your goals.



- **Clean energy occupations:** If you are working towards a career in the clean energy sector, you can access industry-specific guidance and professional development.

3. Your journey in 5 simple steps

Step 1: Choose a trade

Pick a path that matches your skills and interests. Registered Training Organisations (RTOs) and TAFEs deliver industry-endorsed, competency-based training, ensuring you gain job-ready skills. ASA's school engagement and careers team can help you explore options at schools and career expos.

Step 2: Find an employer



Secure your paid on-the-job training placement! Use the ASA Intake Guide to see when and how to apply. These pathways focus on priority industries where skilled workers are in high demand.

Step 3: Register and sign up

Once you have an employer, an Industry Training Consultant (ITC) will meet with you to complete your training contract.

- **Under 18?** A parent or guardian must attend.
- **Preparation:** Allow 30–60 minutes and bring your ID (ASA will provide a list of acceptable identification).

Step 4: Train and learn

Gain hands-on experience with your employer while completing structured RTO or TAFE training. The training is practical, nationally recognised and prepares you for immediate work.

Step 5: Get qualified

Complete your training to earn a nationally recognised qualification – a key to unlocking rewarding careers across Australia.

4. Contact Us

Contact the Apprenticeship Support Australia WA team. We are a provider contracted by the Australian Government to provide specialist and generalist services.



asa.cciwa.com



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