



**ESPERANCE**  
Residential College



# 2017 ANNUAL REPORT

ESPERANCE RESIDENTIAL COLLEGE  
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**2017 Student and staff group**

College Awards and Year 12 Graduation

On Friday the 15th September the College held its annual, Year 12 Farewell and Presentation evening. A big thank you goes to Mark, one of our year 12 boys, and Yianni who is only in year 7, for doing a great job as M.C for the evening. It is not a easy job standing in front of your peers and parents, presenting like they did. Well done boys!!

A big thank you to Niamh Barnes, Sabrina Taylor and Jason Searle for doing all the Power-Point presentations and funny videos. A lot of hard work went into the end production. Juanita Callow—year 10 and Anna Bonney from the Girls Academy did a great job with the “Acknowledgement to Country”. Last but not least a big thank you to Claire Donaghy, Matthew Maloney and Mark Sidamon for singing and playing the guitars at the beginning of the evening. A fantastic job and some great talent there. Thank you!!!!

There was a good turn out of parents supporting their children. There were friends, past board members, teachers, special guests and of course the supervisors.

Award Winners for 2017 include-

Bob Devenish Award

Lucia Esposito and Oscar Taylor

I.C.P.A College Citizenship Award

Yianni Zagorianos and Jorja Edens

Most Studious Award

Yianni Zagorianos, Nathan Brewer, Kristy Challinger, Ebony Pattinson.

Sportsperson of the year

Nigel Dann, Max Edwards, Zoe McCrea and Jorja Edens

College Encouragement Award

Brendan Carter, Lily Daw and Jesse Bradford

Acknowledgements for Contributions to College

Hayden Muir, Max Edwards, Isabelle Kolay and Sabrina Taylor

Cooks Award

Tamyka Gourlay

Eat, Learn and Thrive Award

Shane Manser and Lucia Esposito

College Competitions

Pool Lochlan Hallam

Table Tennis Johann Councillor

Surfing Travis Duckworth

2017 Annual Report

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## College Profile

Esperance Residential College is located in the beautiful Bay of Isles on the West Australian south coast. Esperance has a population of 15000 and is a major centre for agriculture, tourism, fishing and the regional port (2003 Australian Port of the year) for the shipping of iron ore, nickel and grain.

The College operates from the Education precinct known as the Esperance Community Education Campus as a State Government educational facility in close partnership with the Esperance Senior High School, Southern Regional TAFE and Esperance Senior High School Education Support Centre.

Students attending the College have access to excellent educational choices as part of a vibrant and growing regional area. The College has students attending from a variety of locations with the majority coming from as far north as Leonora, east to Eucla and west to Hopetoun/Ravensthorpe. There is a range of small towns or farming communities in between that also access the town of Esperance.

The College capacity is 114. In total 94 single rooms with 20 that are shared double rooms. All rooms are air conditioned and contain a study desk, wardrobe and a single bed (king size in length).

The double rooms are generally for year 7 and 8 students and are great for students who are living away from home for the first time. As students get older the need for privacy is greater and the single rooms provide that much needed “own space”.

Student area's also have kitchen and lounge facilities and this provides students with a social area as well as an area they can mix in their year groups, away from the main area of the College.

Student enrolments at the beginning of 2017 were 95. The College had at least 20% who identified as aboriginal amongst that intake. Predicting enrolments for 2018 is difficult due to the itinerant workforce employed in the area. Sadly, the Ravensthorpe Nickel mine closed in October 2017 and we have seen a number of families either directly or indirectly involved with the mine leave the area in search of work. However we are expecting good student numbers in year 7 for 2018 with 16 confirmed enrolments. Also we have many students who have been successful in finding employment or gaining apprenticeships. Another factor that can affect student enrolments is the number of families who have purchased a house in Esperance and commute to the farm during the week.



Double rooms have been great in providing new and younger students a friend to share their boarding life with.



## Tutoring services

College students have been able to see tutors Monday through to Thursday evenings and on Sundays. Our tutors are an interesting group.

The last two years the College has used 4th year medical students who are doing their internship at the Esperance hospital for the last 12 months. We also have student teachers in each of the last 4 terms who have lived onsite and provided tutoring to offset their cost of living onsite.



## College Sick Bays

In April the College created two areas for both male and female students who are sick.

Basically students too unwell to attend school move to our new sick bays. These are located in the old junior TV rooms and are easily accessible to staff. In this way we can monitor sick students more regularly than in their bedrooms.

Students take their doona's and pillows but the College is responsible for ensuring fresh sheets each day.



## Positive behaviours in Schools PBS

The College has initiated the PBS program and have been working with Wendy Norris who works at the Goldfields Engagement Centre on Student Behaviour Management and Engagement.

Our goal is to create more opportunities for students to be recognised for their achievements. Our College has tweaked its reward structure to also include credits and the WOW and Gratitude boards have become regular features for the College..

Currently we have looked at our expanding our matrix under the headings Encouragement, Responsible and Co-operation. These will be added to our Handbooks identifying expected behaviours in these important areas.

Encourage  
Responsible  
Co-operation



## College Activities

Esperance students are always busy. Here is a sample of some regular activities and annual events-

- Orientation weekend– Students to stay in over the first weekend and staff while there is a heavy emphasis on socialising we also go through our rules, expectations and buddy system with our senior students mentoring our younger students.
- Annual camp to Duke of Orleans bay.
- Day trips to the National Parks around Esperance.
- Regular pre-season games against the Clontarf Football Academy.
- Regular Thursday evening visits by Wongutha (Aboriginal College) and Rick Grace Girls Academy to play basketball games against the College students.
- Visit to Wongutha to use their climbing wall and meet with their students.
- College intra basketball competition.
- College Garage Sale which raised \$500 for cancer research. In 2017 one of our students was diagnosed with a rare form of cancer, which prompted the fundraising efforts.
- Workshops facilitated by staff for students in regards to Surf awareness and appropriate use of Facebook and texting.
- Invited all new year 6 and 7 students to the College as part of the transition program at the High school.
- Visit by Senior Health promotions officer and Adolescent Mental Health Professional to discuss their services and how students can access them.
- Shape shifter workshop through the ESHS.
- Kalgoorlie Public Health workers held workshops with male students to discuss sexual health.
- Community programs such as clean up Australia and tree planting at the new skate park.
- Grandparents and new year 7 parent dinners.
- Mountain bike riding on bikes donated by the PSYC.
- RAC driver awareness workshops.
- College disco's.
- Fishing at the jetty and countless surfing trips.
- Health and fitness challenges.
- Magazine rack in front foyer.
- Attendance of staff at the Newdegate Field Day and Esperance Ag show.

## College Building History

The College first started in 1968 as St Andrews Hostel and was run under the control of the Anglican Church. In 1975 the State Government took over control of the College and it has eventually become known as the Esperance Residential College.

Initially students were housed in dormitories that contained 20 students with beds and cupboards separating them from the next occupant.

Major redevelopment through the Royalties for Regions program occurred over a four year period with stage one officially being opened by Education Minister Peter Collier and Regional Development Minister Terry Redman on Friday 21st March 2014.

- **1968** College was built and was originally known as St Andrews Hostel.
- **1971** Extensions completed to TV room /Laundry.
- **1989** Renovations to front foyer/wardens cottage/single staff flats.
- **1991** Addition of Music /study rooms with Commonwealth funding. These buildings were removed in the extensions of 1997.
- **1997** Extension to Staff /student accommodation. 14 new single rooms, dormitories divided into rooms of four and double rooms. Two new staff houses. Value 1.8 million.
- **2005** Renovations to front entrance and re-roof \$740,000.
- **2010** Additions include new road around rear of College, 12 new single rooms, 2 new ablutions and one new two bedroom house. The removal of four transportable buildings. Value 1.8 million.
- **2014** The College has received a total of 13.4 million towards extensions including four new staff houses, 44 new single rooms, a new entrance (entrance to be south facing) additional ablutions, refurbishment of kitchen, dining and recreation space. This will increase our capacity to 112 and was completed in 2013.
- **2016** Students move into new two story male dormitory with 23 new single rooms, 4 bathrooms, 2 lounges and refurbishment of the double and older single rooms.

### 1998 OPENING OF THE NEW T-SECTIONS AND STAFF FLAT



Education Minister Peter Collier and Regional Development Minister Terry Redman officially unveiled the upgrades to Esperance Residential College on Friday 21st March 2014 .

In 2016 capacity at the College is 114 of which 94 are in single rooms. The others are in shared rooms of two.



Clyde Hudson (Chairperson) , David Smart (Manager) and Hon Colin J Barnett (Minister of Education) unveil the plaque to commemorate the opening.

## Local Input Network Committee (LINC) and College Board

In July of 2017 the College Boards were replaced by LINC committees as the Country High School Hostels came under the Department of Education. As such for this reporting period the first 6 months was with the old College Board system to be replaced by Advisory Boards known as LINC.

The purpose of the LINC Committee is to enable parents and members of the community to:

- provide advice to the College manager regarding the operation and management of the College;
- promote the College; and
- engage in activities that are in the best interests of students.

The LINC Committee can:

- approve advertising and sponsorship arrangements;
- be consulted on the Student Code of Conduct;
- take part in the selection of staff;
- provide advice on disputes or complaints; and
- take part in planning, financial and College priorities.

The LINC Committee cannot:

- intervene in management; or direct staff.

Esperance LINC meets on the third Friday of every month at the Residential College and consists of the following members

**Ms Cathy Bamblett– Education Rep– High School Principal**

**Mr Paul Mather— Education Rep**

**Mr Darren Kennedy- Community Rep**

**Mrs Tiffany Bertola- Parent Rep**

**Mrs Marnie Lawrance- Parent Rep**

**Mrs Tracey Bishop-Staff Rep and Mr Peter Jarzabek– College Manager**

At our last College Board meeting in June 2017 the staff and student council joined with our College for lunch and to thank each Board member for their outstanding support for the College.

### Board of Management Members – 30<sup>th</sup> June 2017

Position	Member	Date Appointed
Chairperson	Ms Gudrun Defrenne	18/05/2012
Vice Chairperson	Mr Ray Davis	20/04/2010
Treasurer	Ms Tiffany Bertola	29/05/2008
Local MLA	Dr. Graham Jacobs	22/09/2005
School Principal	Ms Cathy Bamblett	
Director of Schools	Mr Paul Mather	
Authority Minister	Ms Jeanette DeLandgraft	11/10/2005
Parent Rep	Ms Vicki Carter	01/07/2015
Parent Rep	Ms Robin Edens	01/07/2015

## Financial Report

The College has finished the year by meeting all its expenditure costs and with a healthy balance in its investment accounts.

Esperance Residential College Financial Summary for Year Ending 30/6/2017.

Revenue	\$ Budget	\$ Actual	\$ %of Budget
Fees	1,102,400	1,199,354	108.8%
Other Revenue	9,850	8,057	81.8%
Deficit Funding	231,665	231,665	100%

GST Refund \$43,585

**Total Revenue** \$1,343,915 \$1,483,107 110.4%

Expenditure	Budget	Actual	% of Budget
Staffing Costs	847,845	903,158	106.5%
Food Costs	142,000	155,938	109.8%
Domestic Costs	192,160	178,630	93%
Admin Costs	39,290	41,840	106.5%
Maintenance Costs	44,500	69,002	155.1%
Equipment	6,000	7,203	102.1%
Motor Vehicle	43,320	41,417	95.6%
Amenities	28,800	21,333	74.1%

**Total Expenditure** \$1,343,915 \$1,460,584 108.7%

### Cash Book Balance per Reconciliation as at 30/6/2017

**Opening Balance** \$119,173

Revenue	\$1,483,107
Expenditure	\$1,460,584

**Closing Balance** \$119,172.59

Investments held as at	31/10/2017
Long Service Leave	\$132,551.11
Bus Replacement	\$197,880.70
Computer Replacement	\$29,309.62

**Total Investment Balance** \$359,741.43



## College Staff

The College has been fortunate to have a dedicated and responsible staff group. In most cases the relationship between staff and students has been very positive. Changes in staff can be quite unsettling for students who rely on having a good relationship with staff. Fortunately, the College has had minimal changes throughout 2017. The big challenge for staff in the latter half of 2017 and early in 2018 is the management of Long Service Leave as up to 6 staff all have LSL owing to them.

College staff undertook a number of personal development opportunities throughout the year.

These included-

- Child protection issues– All staff went through the Authority’s Child protection plan and Public Sector Standards workshops.
- All Supervisory staff have had training in Mandatory Reporting.
- Staff attended the TEAM TEACH program.
- Staff updated their First Aid, Working with Children and Surf Rescue certificates where necessary.
- Weekly Thursday meetings with the school psychology team on behaviour management.
- Brian Bridges – College Maintenance completed 5 day Occupational Health and Safety Officer workshop– Immediately, we set upon improved signage, updated our First aid kits and improved reporting procedures. All electronic equipment is tested and tagged every 6 months.
- Aspirant program– The College has three staff involved in this program.
- Food Handling Certificate– Kitchen staff completed this online course. Looking to extend this to all staff and students in 2018.
- Asbestos awareness training online by the College Manager.
- Online cultural awareness training for all staff.

### 2017 College Staff

Staff Member	Position	Commenced/ Resigned
Peter Jarzabek	College Manager	25/01/1990
Andrea Hearn	Senior Supervisor	05/02/2007
David Molloy	Senior Supervisor	30/01/2017
Niamh Barnes	Supervisor	03/06/2008
Penny Mitchell	Supervisor	21/07/2014
Jason Searle	Supervisor	21/07/2014
Gary Pattenden	Supervisor	30/01/2017
Marta Krzywicki	Supervisor	16/07/2017
Tracey Bishop	Administration	27/10/2010
Charlotte King	Catering	6/10/2017
Rebecca Robinson	Catering	23/07/2012-13/10/2017
Sarah Stewart	Catering	18/03/2008
Shirley Hurley	Laundress	08/07/2011
Gabrielle Liefman	Cleaner	06/08/2007
Brian Bridges	Gardener/Maintenance	09/06/2008

## College partnerships

The College is a significant contributor to the Esperance community with 90 students from a large geographical area it provides the Esperance Community with economical and cultural benefits.

As such, the College continues to be an active partner in the Esperance Community-

- It is a valuable member of the Esperance Community Education Campus which involves sharing resources, safety plans and future growth with Esperance Senior High School, Southern Regional TAFE and Esperance Education Support Centre.
- College staff visited all the feeder school within 200kms of Esperance and provided information on the Boarding service it provides, financial support and links to ESHS.
- Kalgoorlie Population and health run Health promotions with students including health checks and advice on sexual health.
- SEDRA run workshops promoting healthy lifestyles.
- RAC run workshops on road safety.
- Esperance Shire provide on-line support and training for staff in food handling.
- ESCARE Family Support provides training opportunities and Youth activities for College students.
- Wongutha College (Christian based Aboriginal College) meets with our students on a weekly basis and share activities. Eg Basketball, socials etc.
- Clontarf Academy support College students and staff and their staff were on our College Board.
- Ricky Grace Girls Academy– In June of this year the Girls Academy started at the ESHS and our students are active in this group which provides support for mainly Aboriginal girls being retained at the High School.
- Our School Chaplain meets with students every Thursday afternoon and regularly checks on students who are sick.
- School psychology support– Continue support through the District Psychological Services with both individual support for students and training opportunities with staff.



## ***2017 Improvement plans***

Planning for 2017 commenced in December 2017 when College staff discussed various issues to list in our College Improvement Plans for the following year.

The key objectives in this years plan was to provide an inclusive community which meets the needs of students in the areas of their academic, social, activities and community life.

The key management areas achieved for 2017 with further initiatives for 2018 include,

### **Staff Competency, Conduct and Performance**

#### **2017**

- Professional learning in Child Protection Mandatory Reporting.
- Professional learning in Protective Behaviours, Gatekeeper Suicide Prevention and Youth Mental Health issues.
- All staff discussed and developed professional development plans with Manager.

#### **2018**

- Ongoing training– school psychology support.
- Gatekeeper Suicide Prevention for all new staff.
- Prevention and Youth Health issues– Staff training.
- Positive behaviours initiatives for College students.
- All College staff to complete Food Handling Certificate 1.

### **Student Well-Being, Education and Support**

#### **2017**

- All students to receive Protective behaviours training.
- Display posters with complaints line contacts.
- Using older students to mentor younger students; Buddy system.
- Sexual Health workshops for senior students.
- Maths/English tutoring provided one to one and in small groups.
- Target student groups for activities - E.g. Female students/Junior students etc.
- Behaviour support, Mental Health and well-being activities.
- Food safety plan for Coeliac Disease student.
- Cultural awareness training for staff.
- Continue link with Wongutha Residential College.

#### **2018**

- Individual Behaviour plans identified for individual students.
- Maintain our tutoring services to students.
- Staff to receive training to help support a student with diabetes.
- SDREA be invited to run drug and alcohol awareness with staff and students.
- Ricky Grace Academy to participate in weekly activities with College, including holding a welcome to country when new students arrive.
- AEIO support worker employed at the College to assist in the transition of aboriginal students from home to boarding life.
- Develop communication and support network with local Aboriginal community.
- Transfer to REACH software program.
- Revisit our mobile phone policy– take students phones off students in year 7 through to year 10.
- Travel to Northern Goldfields to promote the College.
- Eat Learn Thrive– Continue to meet the standards of 60% Green and 40% amber foods.

### **Facilities – Safe, Comfortable and Functional**

#### **2017**

- Students to have regular room inspections
- All rooms to be checked off prior to student arriving and/or departing.
- Photos' taken of any room damage.
- Rewards for students who record no damage or keep their rooms tidy on a regular basis.

#### **2018**

- Inform parents and students of the \$300 surety on their rooms.
- Develop Asset plan for College– replacement of furniture and infrastructure.
- Investigate Solar panels to reduce high electricity cost.

### **Community Engagement**

#### **2017**

- ESHS Teachers invited to share meals and activities with College Boarders.
- Staff to encourage students to take greater role in community events.
- College to take part in the Esperance Christmas parade and Residential College
- Decoration competition.
- College to raise money for cancer research.

#### **2018**

- College to hold its 50th anniversary in Term 3. Open day at the College.
- LINC committee parents to provide parenting tips to both old and new parents in our weekly news and College newsletters– under the heading “Parenting from a distance”.

### **Leadership and Governance**

#### **2017**

- Advertise and appoint the LINC committee.
- Ensure the LINC is active in promoting the College and reporting on community concerns.

#### **2018**

- Update all Parent and Student handbooks.
- Transfer to Education Department website.
- Ensure we have suitable staff to replace up to six staff who will be taking Long Service Leave throughout 2018.

